# **Charitable Contributions and Sponsorship Policy**

#### **Our Mission**

As a member of the New Hampshire and Greater Nashua business community, RAPID and affiliated companies' social responsibility is to support local, nonprofit community organizations by providing financial contributions, in-kind services, and volunteer support.

The Charitable Contributions and Sponsorship Policy ensures that all RAPID donations, sponsorships, company volunteer activities, and in-kind services are coordinated and aligned within our corporate social responsibility strategy. This policy provides a central point of contact for internal and external requests. All corporate expenditures for charitable donations, sponsorships, fundraising events, recognition dinners, tee signs, golf tournaments, program booklet ads, etc. will be handled accordingly.

# **Areas of Sponsorship Interest**

RAPID considers sponsorships from a wide range of organizations and encourages creativity and innovation to develop partnerships that are of mutual benefit to community organizations and our company. RAPID seeks sponsorships that bring value to our customers and employees and our community.

#### **Sponsorship Guidelines and Restrictions**

RAPID does not support organizations which discriminate based on age, race, color, sex, religion, national origin, disability, family status, receipt of public assistance and sexual orientation.

In addition, RAPID generally does not sponsor:

- Annual appeals
- Individuals
- Single disease/issue information and research organizations
- Religious organizations, including restoration of church buildings
- Labor, fraternal and veterans organizations (including fraternal orders of police/firefighters)
- Political organizations or projects
- Operating deficits
- Underwriting of conferences and seminars
- Governmental and quasi-governmental public agencies or organizations
- Endowment
- Annual operating support
- Trips and tours, including transportation costs
- Payment on bank loans (including loans from Citizens Bank)
- Advertising and fund-raising activities
- Foundations
- Historic preservation
- Public or private educational institutions

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# **Application Procedure**

Each sponsorship request should be submitted via email via our application found on therapidgroup.com (attached as addendum). However, if we request further information, please submit requested information to the RAPID Community Relations Department as below. Note as well that if a TRG employee or customer is involved with the event, it should be noted on the application.

RAPID Charitable Donations Committee 15 Charron Avenue Nashua, NH 03063

# **Review Process**

RAPID is asked to support many worthwhile charitable causes and events every year. We make every effort to accommodate as many requests as possible. However, due to the number of requests we receive on a monthly basis, we are not able to accommodate all of them. Thank you for considering RAPID as a contributor. We wish you the best of luck with your charitable and fundraising efforts.